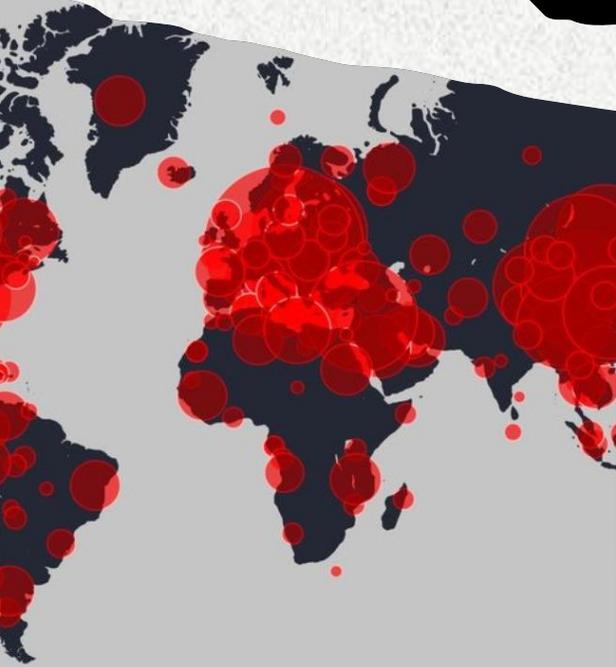




Acknowledging and Transforming the Power Dynamics in our Communities

**Vanessa Hintz, Psy.D.
Licensed Clinical Psychologist
Founder, Vivid Insights Consulting**

2020 is the WORST!

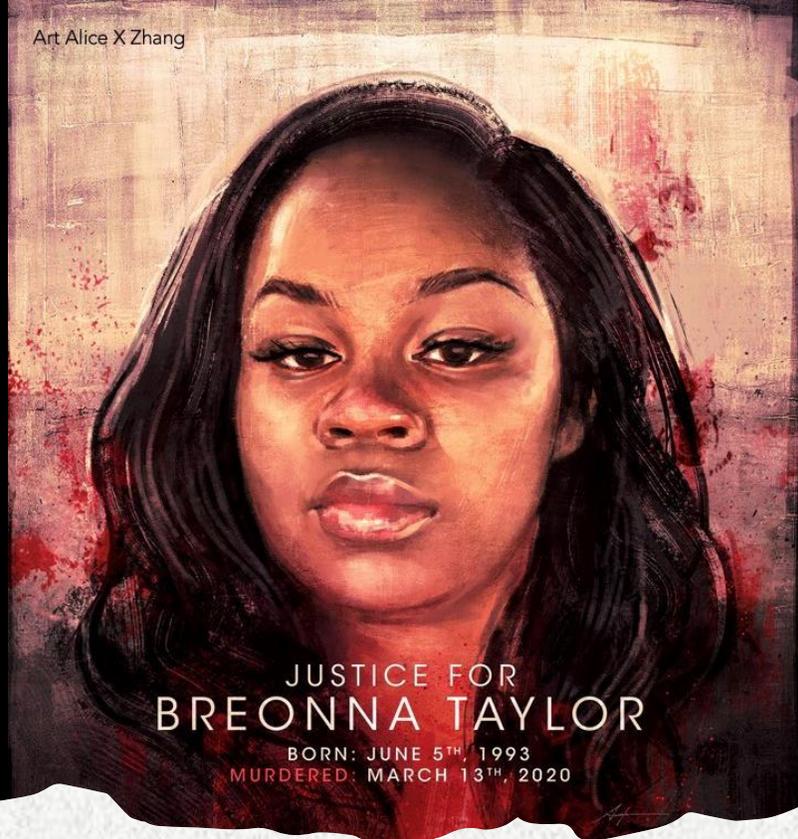




KENOSHA, WI



Art Alice X Zhang

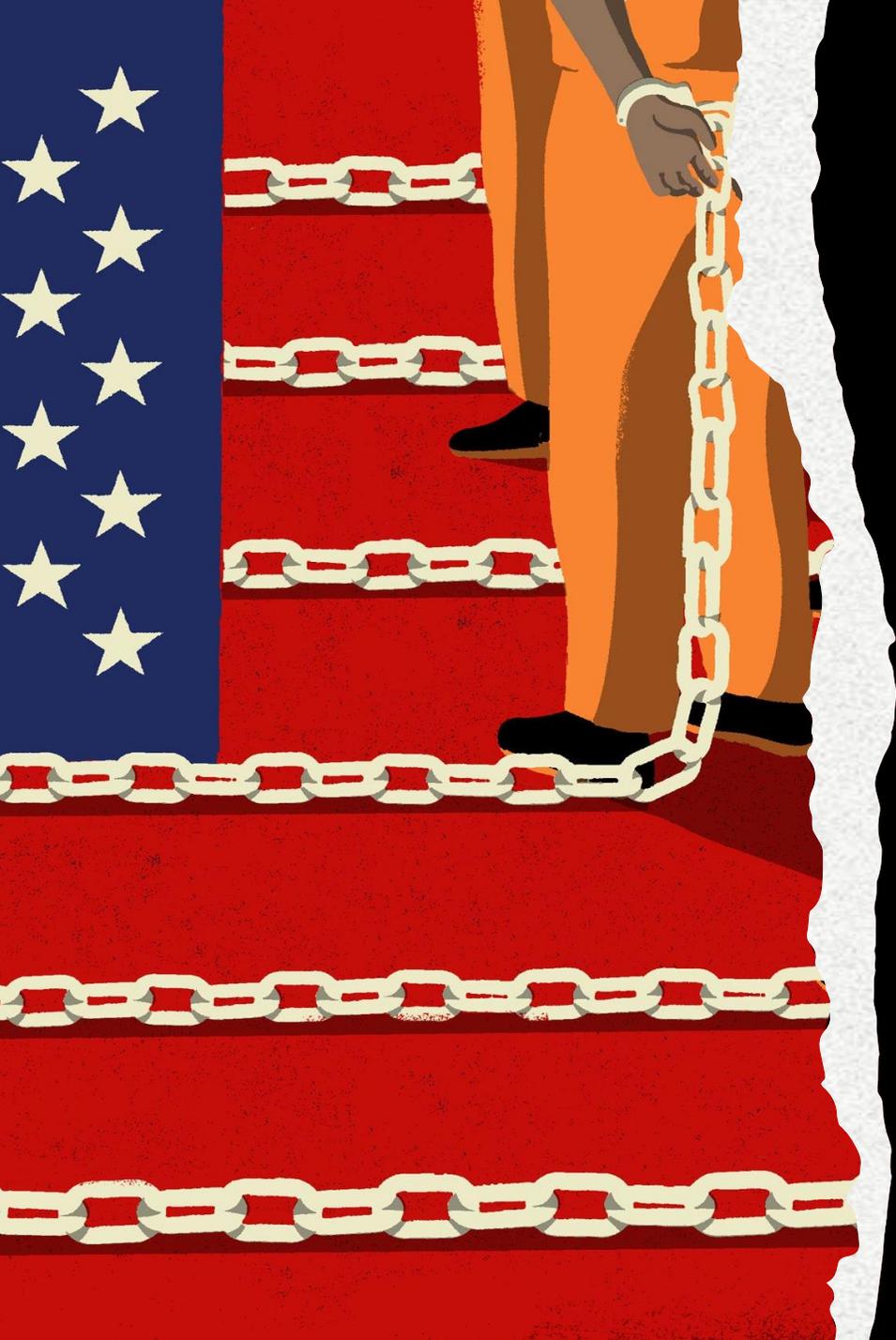


LOUISVILLE, KY

“Black Americans are 3.23 times more likely than white Americans to be killed by police”

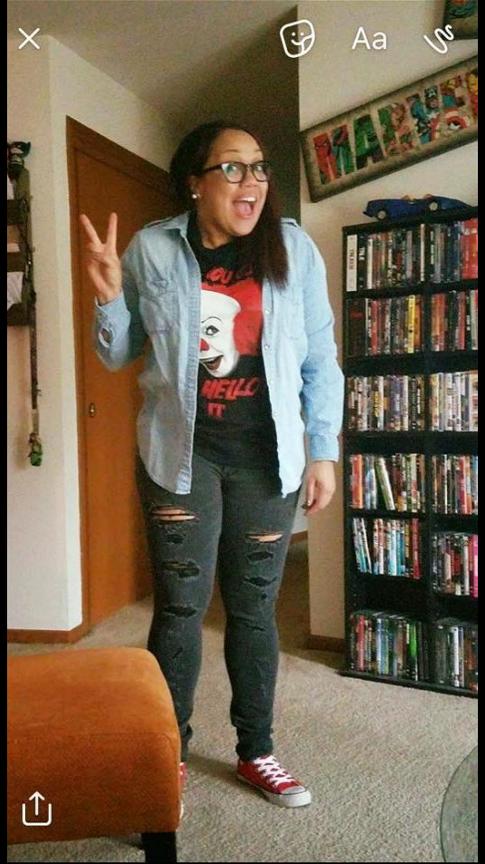
<https://www.hsph.harvard.edu/news/hsph-in-the-news/blacks-whites-police-deaths-disparity/>





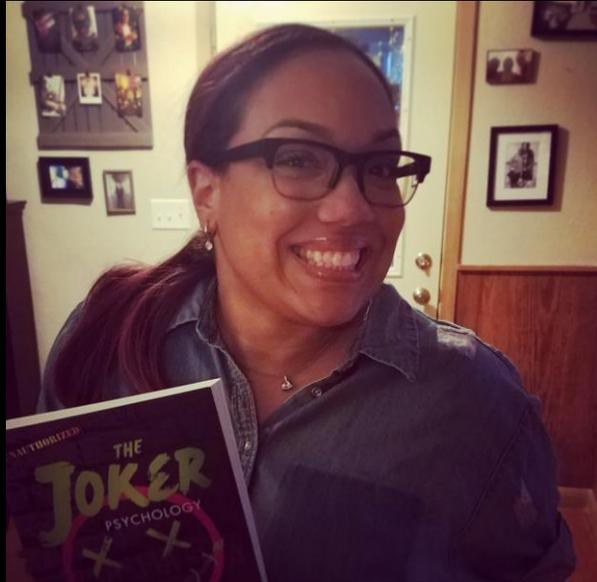
“African Americans are incarcerated in state prisons at a rate that is 5.1 times the imprisonment of whites.”

<https://www.sentencingproject.org/publications/color-of-justice-racial-and-ethnic-disparity-in-state-prisons/>



**TALK NERDY
TO ME**







Black Panther (2018)



“We all know the truth: more connects us than separates us. But in times of crisis the wise build bridges, while the foolish build barriers. We must find a way to look after one another, as if we were one single tribe.”

Coogler, R. (2018). *Black Panther*. Walt Disney Studios Motion Pictures.

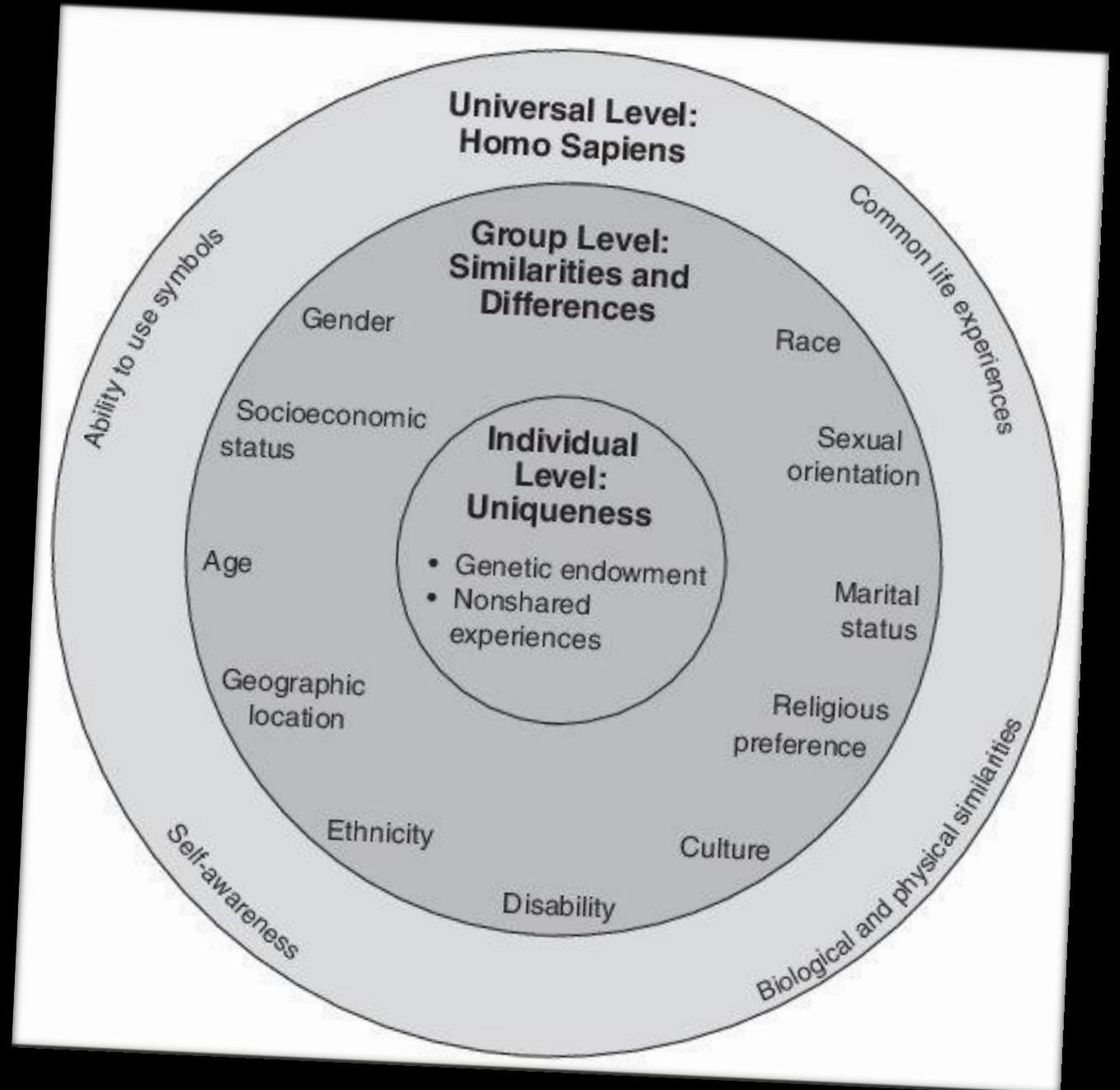


“We all know the truth: more connects us than separates us. But in times of crisis the wise build bridges, while the foolish build barriers. We must find a way to look after one another, as if we were one single tribe.”

Coogler, R. (2018). *Black Panther*. Walt Disney Studios Motion Pictures.



Tripartite Model of Personal Identity Development



“We all know the truth: more connects us than separates us. **But in times of crisis the wise build bridges, while the foolish build barriers.** We must find a way to look after one another, as if we were one single tribe. ”

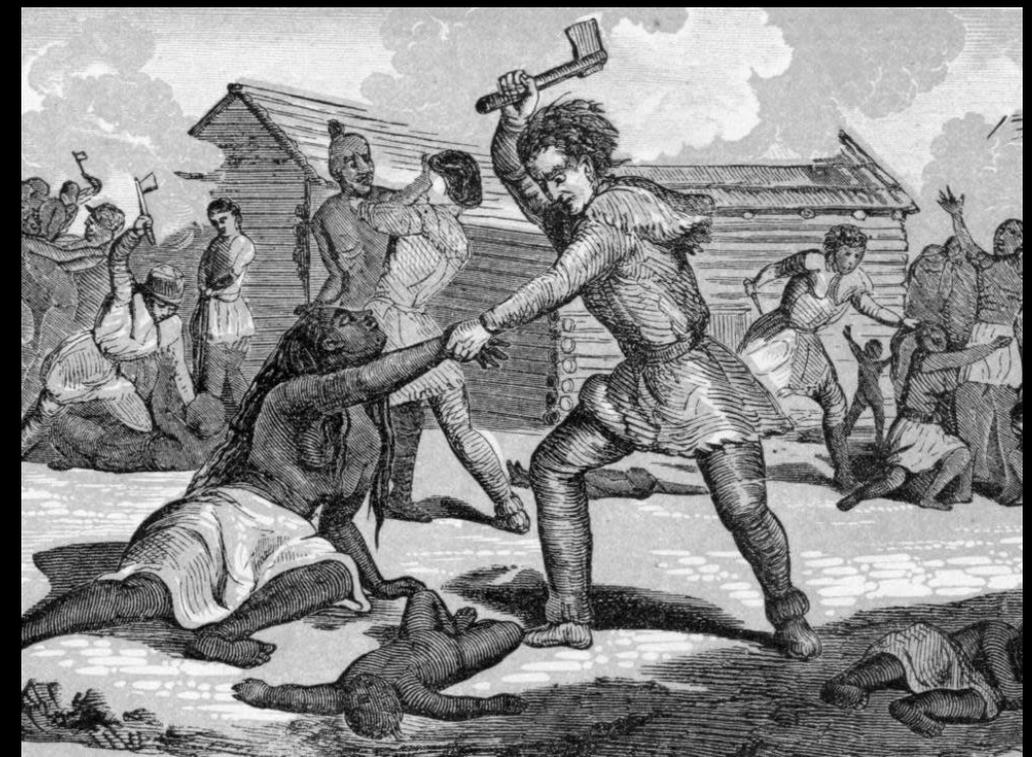
Coogler, R. (2018). *Black Panther*. Walt Disney Studios Motion Pictures.





Ethnocentric Multiculturalism

1. Belief in superiority of dominant group
2. Belief in inferiority of others
3. Power to impose standards
4. Manifestation in institutions
5. The Invisible Veil

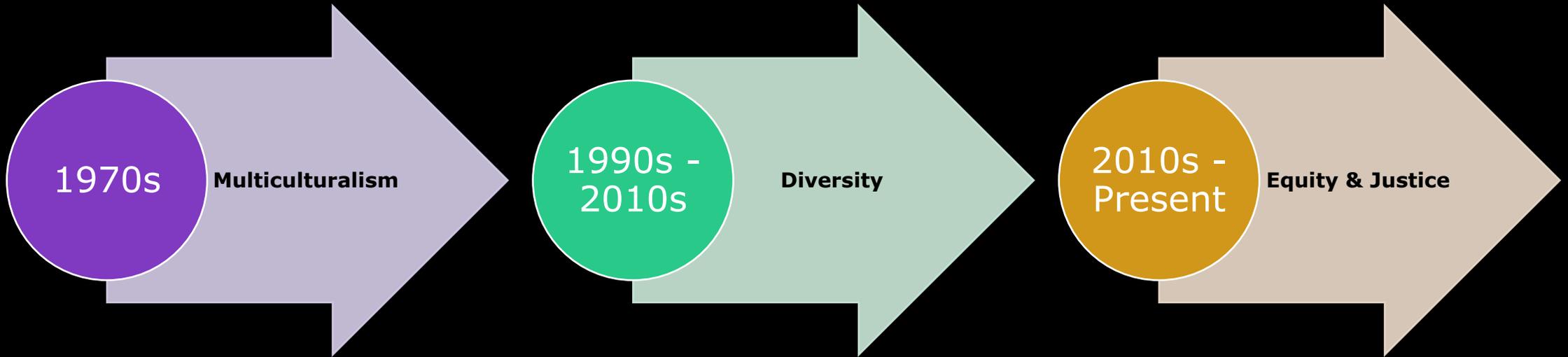


“We all know the truth: more connects us than separates us. But in times of crisis the wise build bridges, while the foolish build barriers. **We must find a way to look after one another, as if we were one single tribe.**”

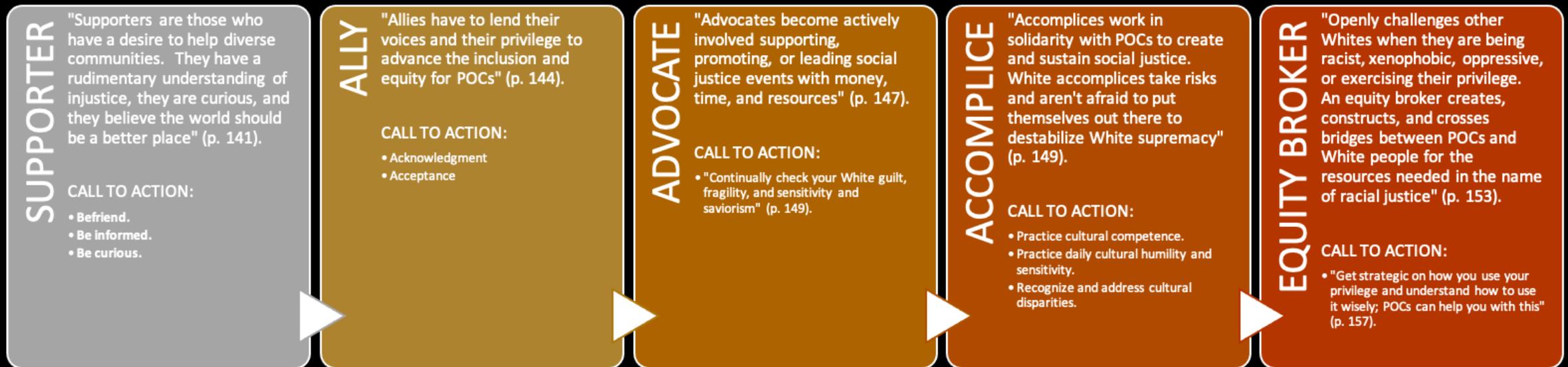
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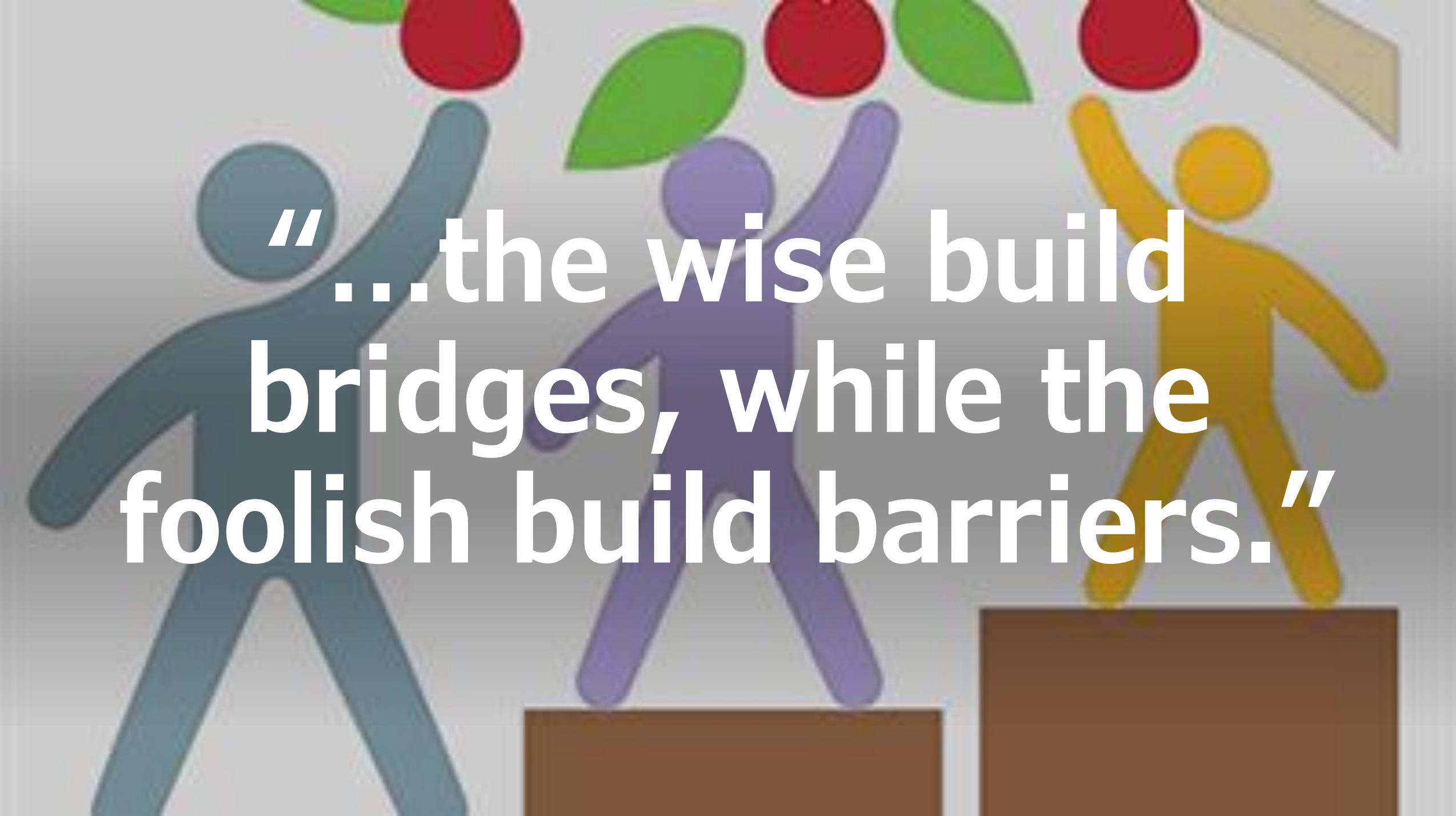


Pedagogy Shift



Allyship Identity Model



The background features three stylized human figures in blue, purple, and yellow. Each figure is holding a red sphere and a green leaf. The blue figure is on the left, the purple figure is in the center, and the yellow figure is on the right. In the foreground, there are two brown rectangular blocks. The text is overlaid in the center of the image.

“...the wise build bridges, while the foolish build barriers.”



Credit: Thomas Hawk

